

DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-95,858

MEDTRONIC PLC  
RESTORATIVE THERAPIES GROUP - OPERATIONS  
INCLUDING ON-SITE LEASED WORKERS FROM ARTECH INFORMATION  
SYSTEMS LLC, ATR INTERNATIONAL INC., BENTLEY GLOBAL RESOURCES  
LLC, ENTEGEE INC. DBA INSOURCE TECHNICAL GROUP, GROVE  
TECHNICAL RESOURCES, INC., INTEGRATED RESOURCES, INC., POPULUS  
GROUP, REAL STAFFING GROUP, AND STAFFMARK GROUP  
WARSAW, INDIANA

Certification Regarding Eligibility  
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) (B) (i) (I) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm; OR  
(II) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by

the workers' firm; AND  
(ii) the shift/acquisition must have contributed importantly to the workers' separation or threat of separation.

The investigation was initiated in response to a petition filed on April 1, 2020, by a company official on behalf of workers of Medtronic Plc, Restorative Therapies Group - Operations, including on-site leased workers from Artech Information Systems LLC, ATR International Inc., Bentley Global Resources LLC, Entegee Inc. dba InSource Technical Group, Grove Technical Resources, Inc., Integrated Resources, Inc., Populus Group, Real Staffing Group, and Staffmark Group, Warsaw, Indiana ("Medtronic RTG Operations"). The workers' firm is engaged in activities related to the production of implantable spinal devices, such as rods, screws, and plates.

During the course of the investigation, information was collected from the petitioner and the workers' firm.

Section 222(a)(1) has been met because a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(B) has been met because the workers' firm has shifted to a foreign country the production of an article like or directly competitive with the article produced

by the workers which contributed importantly to worker group separations at Medtronic RTG Operations.

### Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Medtronic Plc, Restorative Therapies Group - Operations, including on-site leased workers from Artech Information Systems LLC, ATR International Inc., Bentley Global Resources LLC, Entegee Inc. dba InSource Technical Group, Grove Technical Resources, Inc., Integrated Resources, Inc., Populus Group, Real Staffing Group, and Staffmark Group, Warsaw, Indiana, who are engaged in activities related to the production of implantable spinal devices, meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Medtronic Plc, Restorative Therapies Group - Operations, including on-site leased workers from Artech Information Systems LLC, ATR International Inc., Bentley Global Resources LLC, Entegee Inc. dba InSource Technical Group, Grove Technical Resources, Inc., Integrated Resources, Inc., Populus Group, Real Staffing Group, and Staffmark Group, Warsaw, Indiana, who became totally or partially separated from employment on or after

March 25, 2019, through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended.”

Signed in Washington, D.C. this 23rd day of April 2020.

/s/Hope D. Kinglock

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HOPE D. KINGLOCK

Certifying Officer, Office of  
Trade Adjustment Assistance